

**CITY OF MINNEAPOLIS**

**and**

**Minneapolis Professional Employees Association**

**LETTER OF AGREEMENT**

**Whereas**, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

**Whereas**, Section 10.11 of the Agreement provides that full-time, non-exempt Forensic Scientist employees in the Police Department who are assigned to work a full shift which begins between 2:00 p.m. and 2:00 a.m. shall be paid an additional ninety-five cents (95¢) per hour for all hours worked on such a shift; and

**Whereas**, the classification Forensic Video Analyst is a similar classification to the Forensic Scientist and works similar shifts in the Crime Lab, and is also Fair Labor Standards Act non-exempt; and

**Now, therefore, be it resolved that:**

1. The classification of Forensic Video Analyst (both Certified and non-Certified) be recognized by the parties a classification eligible for the shift differential provided to Forensic Scientists in Section 10.11 of the Agreement, when assigned to work a full shift which begins between the hours of 2:00 p.m. and 2:00 a.m.
2. Eligibility for this provision of the Agreement will be effective December 14, 2010.
3. The substantive elements of the above shall be included in the next Labor Agreement by including the Forensic Video Analyst classification in Section 10.11.
4. This letter represents the full and complete agreement in regards to this matter.


**Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.**

**For the City:**

By:   
Timothy Giles, Director, Employee Services

Dated: 1/26/11

**For the Union:**

By:   
Peter O'Toole, President, MPEA

Dated: 1-12-11

cc: Connie Leaf, MPD  
Bryan Seboe, HRG  
Crystal DeJarlais/Barbara Payton, HRIS  
Lisa Brown, Central Payroll  
Mike Hebner, Classifications  
Pam Nelms, Compensation